



UzAssystem

HEALTH & SAFETY & ENVIRONMENTAL POLICY

In accordance with the **JV UzAssystem LLC** objectives, we consider that Health, Safety and Environmental are keys performance indicators of the company.

The JV's committed to performing its activities with a constant concern for guaranteeing a safe working environment for its employees, customers, shareholders and the communities in which we operate.

To achieve this, we are compliant to local laws, regulations, and customer requirements including our obligations for subcontractor's management.

We commit to:

- Prevent and reduce risks associated with our activities to avoid harm to our people and environment
- Promote and increased employees awareness and training
- Foster and develop a culture that encourages the reporting, analysis and management of health, safety and environmental issues to continuously improve our performance and share our lessons learned

UzAssystem is committed to ensuring transparency in the reporting of performance to the authorities, employees' representatives, and any other interested parties.

We are counting on the active involvement of the management to promote and implement these commitments, and on all employees to contribute to this essential initiative for everyone's benefit.

Application

This policy applies to all JV's activities in all countries and regions that we operate.

General Manager JV «UzAssystem» LLC

Kerem SADIKLAR

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